

FIG. 2

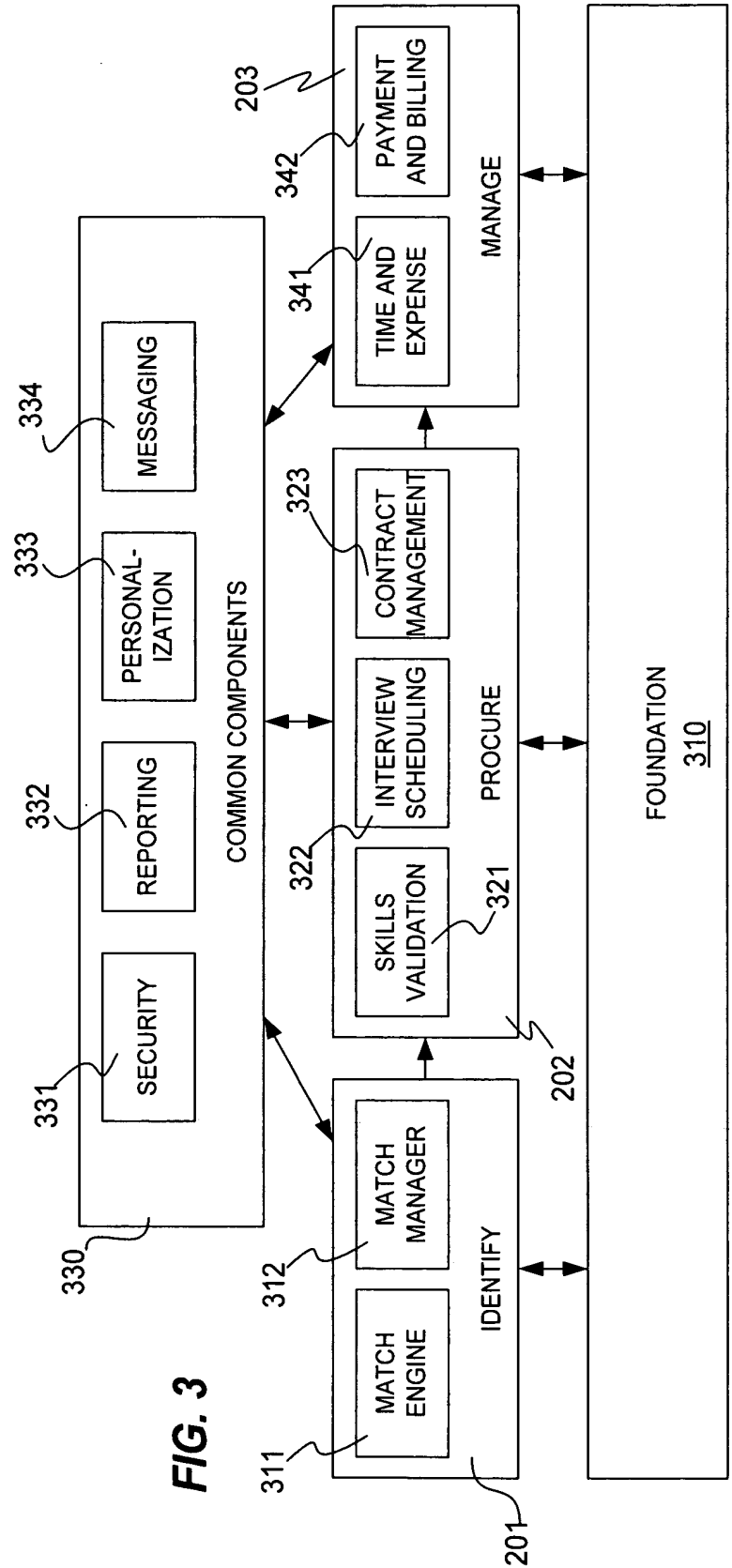


FIG. 3



REPLACEMENT SHEET

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OWNER: VALUE	VISIBILITY: PRIVATE
APPLICANT: VALUE	VISIBILITY: RESTRICTED
SUMMARY: VALUE	VISIBILITY: UNRESTRICTED
POSITION: CONTRACT	VISIBILITY:
UNRESTRICTED	
LOCATION: VALUE	VISIBILITY: RESTRICTED
AVAILABLE DATE: VALUE	VISIBILITY: UNRESTRICTED
SKILL: VALUE	VISIBILITY: UNRESTRICTED
DES. TO USE SKILL: VALUE	VISIBILITY: RESTRICTED
ROLE: VALUE	VISIBILITY: UNRESTRICTED
COMP. RANGE: VALUE	VISIBILITY: RESTRICTED
TARGETED EMPLOYER: VALUE	
OTHER: VALUE	

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OWNER: VALUE	VISIBILITY: PRIVATE
HIRING AGENT: VALUE	VISIBILITY:
RESTRICTED	
JOB TITLE: VALUE	VISIBILITY: UNRESTRICTED
SUMMARY: VALUE	VISIBILITY: UNRESTRICTED
POSITION: CONTRACT	VISIBILITY:
UNRESTRICTED	
LOCATION: VALUE	VISIBILITY: RESTRICTED
RESPONSE PERIOD: VALUE	VISIBILITY: UNRESTRICTED
REQ. SKILL: VALUE	VISIBILITY: UNRESTRICTED
DES. SKILL: VALUE	VISIBILITY: RESTRICTED
REQ. ROLE: VALUE	VISIBILITY: UNRESTRICTED
DES. ROLE: VALUE	VISIBILITY: RESTRICTED
COMPENSATION: VALUE	VISIBILITY: RESTRICTED
TARGETED SUPPLIER: VALUE	
OTHER: VALUE	

FIG. 11

FIG. 12